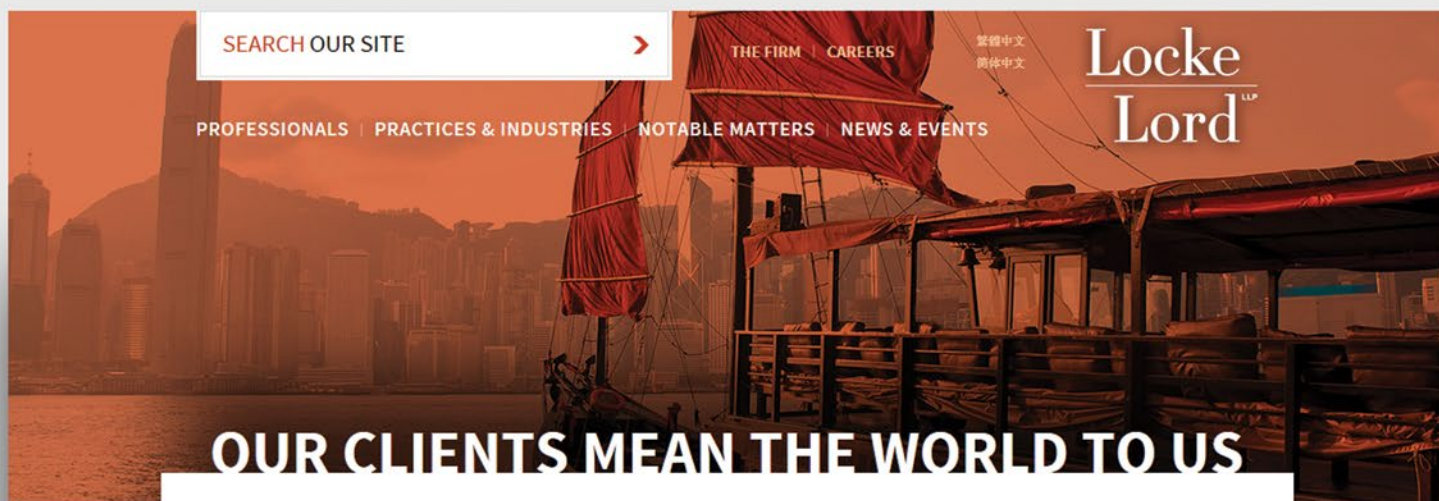


Locke Lord's alumni newsletter

LOCKED in



In the Eye of the Beholder:

Locke Lord's Innovative New Website Features Cutting-Edge Technology that Responds to Whatever Device You Are Using

VIEW OFFICES

TRENDING TOPICS

SITE SECTIONS

EXTRANET

Alumni

Contact

Disclaimer & Trademark Notice

Privacy

Attorney Advertising

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INSIDE:

Dallas Alumni Audrey Andrews and Vanessa Benavides Work in Tandem to Keep Tenet on Track Toward Providing Quality Care.

Letter from the Chair



Jerry Clements, Firm Chair

Hello, and welcome to the Spring 2014 edition of *LockedIn*, our biannual newsletter that keeps you up-to-speed on the many happenings at Locke Lord.

First, thanks to all 400-plus of you who continue to follow us on our LinkedIn alumni site, and to those of you who have joined us for our alumni receptions. Social media is great, but there is nothing like getting together in person to foster good friendships.

If you have visited us at www.lockelord.com in the past month, you have seen a major change to our internet presence. In March, we launched an innovative new website designed to make it easier to learn about the Firm.

Our lead article in this newsletter will tell you more about the cutting-edge features of the site, including "responsive design," a high-tech feature that allows the site to conform to your smart phone, tablet or laptop. We are one of few law firms offering responsive design.

In another article, you will have an opportunity to catch up with alumni Audrey Andrews and Vanessa Benavides. Both started their law careers in our Dallas office and are now key executives at Firm client Tenet Healthcare Corporation. Audrey serves as Tenet's Senior Vice President and General Counsel, and Vanessa is Vice President and Chief Compliance Officer. It's gratifying seeing these two alumni – who began their careers at the Firm – working side-by-side to improve health care in this country.

In the last edition of *LockedIn*, we told you about our plans to rename Houston's annual Presidents' Day Golf Tournament to honor Houston Partner Mike Dorman, who

passed away in early 2013. I am pleased to report, the event was a huge success, and a fitting tribute to our good friend and colleague. We've included a few photos of the event for you to enjoy.

You also can learn more about the many services we provide in Latin America.

At Locke Lord, we are proud to have such a great group of alumni committed to staying in touch with us and with each other. I hope you will encourage others to sign up on our LinkedIn alumni site and let us know what is new with you.

It's been a long and cold winter, but spring has finally sprung. I hope you all have a safe and productive summer.

Sincerely,

Jerry Clements
Locke Lord Firm Chair

THIS JUST IN: TEXAS LAWYER NAMES LOCKE LORD ITS 2014 LITIGATION DEPARTMENT OF THE YEAR

Just as we were going to press, we learned that *Texas Lawyer* has named Locke Lord its 2014 Litigation Department of the Year for large firms. This is a huge honor and exciting news, and follows our ranking as a finalist in the 2013 Litigation Department of the Year competition.

In determining the winners, *Texas Lawyer* asked firms to share big victories and important cases that occurred in 2013 which demonstrated why clients choose them when litigation is on the table. In its announcement, the editors said they had difficult decisions to make, as it was a truly competitive field.

You can read more about this incredible recognition in the June 2 issue of *Texas Lawyer*. We will fill you in, as well, in the Fall 2014 edition of *LockedIn*.

Please join me in congratulating all the members of our incredibly talented litigation team.

The First Annual Mike Dorman Presidents' Day Golf Invitational

More than a 100 golfers teed up for the Mike Dorman Presidents' Day Golf Invitational at the Golf Club of Houston. As noted in the Fall 2013 edition of *LockedIn*, the 25-year-old tournament was renamed in memory of longtime Houston Partner Mike Dorman, who passed away in early 2013. Mike's wife, Beth Dorman, and sons William, Preston and Andrew were on hand for a round of golf, as were many of Mike's friends and coworkers. Before the start of play, Firm Chair Jerry Clements told the crowd that Mike wasn't one who sought attention. "But I am sure Mike is up in heaven smiling down on us today," she said. "Let's go out and get some birdies for him."



Beth Dorman and sons (l to r) William, Preston and Andrew Peeples.



Kevin Peter and Beth Dorman

Practicing Law in Latin America

Locke Lord Offers a Host of Legal Services to Clients Working in Fast-Growing Region



With the global reach of today's business environment, Locke Lord knows the services we provide clients should not be limited by geographic boundaries.

In addition to on-the-ground services in Europe and Asia, we have an experienced team of lawyers working with clients conducting business in fast-growing markets throughout Latin America.

Many on this team speak Spanish and have traveled extensively throughout the region. This includes representing international clients operating and investing in Latin America, as well as Latin American-based clients with global interests.

Our active practices in Latin America include:

- Corporate
- Tax
- Customs & Trade
- Commercial & Corporate Finance
- Project Development & Finance
- Real Estate
- Energy
- Infrastructure
- Insurance/Reinsurance
- Aviation

To learn more about the many services we provide to this valuable and growing region, read *Locke Lord: Your Partners in Latin America* at: <http://www.lockelord.com/~media/Files/NewsandEvents/Publications/2014/03/Latin%20America.pdf>

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PROFESSIONALS | PRACTICES & INDUSTRIES | NOTABLE MATTERS | NEWS & EVENTS

OUR CLIENTS MEAN THE WORLD TO US

In the Eye of the Beholder:

Locke Lord's Innovative New Website Features Cutting-Edge Technology that Responds to Whatever Device You Are Using

In March, Locke Lord launched an innovative new website, www.lockelord.com, designed to make it easier to learn about the Firm and the many services we provide to our clients throughout the world.

The new site features enhanced and easy-to-use search capabilities, updated graphics and streamlined navigation, as well as cutting-edge technology, referred to by techies as "responsive web design."

Responsive design means, quite simply, that the website conforms to whatever platform you are using, be it your smart phone, laptop or tablet. Locke Lord is one of few law firms with this progressive feature.

For the past year, Locke Lord has been working on the development of the site, always with an eye toward creating a modern look and feel that reflects the sophistication and global reach of the Firm, said Chair Jerry Clements.

"Every element of the new site was done with the client in mind," she said, "including the decision to use responsive design."

"Our clients are on-the-go. Many spend more time working from their tablets than from their desktops," Clements said. "We wanted to create a site that would bring Locke Lord directly to the clients wherever they may be, whether in the office or on a plane."

VIEW OFFICES

TRENDING TOPICS

SITE SECTIONS

EXTRANET

Alumni

Contact

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Taking the lead from popular consumer sites like Amazon and eBay, the new website offers suggestions for viewing topics related to what you are reading. A listing of trending topics provides information on fast-breaking developments in specific regions, industries and practice areas.

The site also has an enhanced section for the Firm's Notable Matters, first featured in the Spring 2013 edition of *LockedIn*.

And, of course, it has a section devoted to the Firm's alumni, www.lockelord.com/thefirm/alumni.

The new site also continues to feature simplified and traditional Chinese translations – a service few U.S. law firms offer. Over time, we will continue to build out this section for the benefit of our Chinese-speaking audience.

The Firm's iOS app, originally launched in 2010, has also been repurposed to include many of the same features as the updated site.

“We wanted to create a site that would bring Locke Lord directly to the clients wherever they may be, whether in the office or on a plane.” – Firm Chair Jerry Clements

Check out the new site. Try it on your smart phone. Try it on your tablet. It's just one of the many ways we are reaching out to our clients no matter where they work.

At Locke Lord, our clients really do mean the world to us.



New to the Firm

Locke Lord continues to add lawyers to meet the changing needs of our clients around the world. Joining the Firm since the last edition of *LockedIn* are:

CHICAGO

Courtney Nogar, Staff Counsel
Justin Seccombe, Staff Counsel
Yasmin Schnayer, Associate

DALLAS

Shelly Maurer, Senior Staff Counsel

HOUSTON

Jaremi Chilton, Partner
Richard W. Staff, Partner
Carl Wilson, Associate

LONDON

Alan Meneghetti, Partner
Chris Prior, Consultant

NEW YORK

Marc Heller, Of Counsel
Paul Sudentas, Associate

SAN FRANCISCO

Lindsey Kress, Staff Counsel

A Shared Commitment to Better Health Care



Dallas Alumni Audrey Andrews and Vanessa Benavides Work in Tandem to Keep Fortune 500 Tenet on Track in Providing the Highest Quality Care

Alumni Audrey Andrews and Vanessa Benavides never crossed paths during their tenures at Locke Lord, but as often happens in the circuitous route one's career can take, today they work side-by-side for Firm client Tenet Healthcare Corporation, one of the country's leading health care providers.

It started for the two with an interest in – and then a commitment to – the complex and constantly changing health care industry.

Andrew's introduction came after graduating from the University of Texas School of Law and joining predecessor firm Liddell Sapp in 1992.

Although she practiced in the Corporate group, she had the opportunity to work on several small health care

related cases. This was back when the health care area was so new it wasn't a full-time practice group yet – "Yup, I am just that old," she said – but the experience planted an interest in health care and led her next to work at a small health care firm.

"I wanted to do in-house work because I wanted the opportunity to be able to give advice and carry it through to implementation," recalls Andrews, who today is Senior Vice President and General Counsel at Tenet. "I wanted something that had impact, and health care certainly impacts everyone."

The opportunity to do that on a much larger scale came when Andrews joined Tenet as an Associate Hospital Operations Counsel in 1998.

Tenet operates 77 acute-care hospitals and 183 outpatient centers in 14 states.

"I guess I am strange but I love detail work" Andrews said, "and health care is incredibly detailed and regulated."

Benavides, Tenet's Vice President and Chief Compliance Officer, had once considered becoming a doctor, taking pre-med courses at Vanderbilt University.

"But I didn't like the science part of the requirements," she said. "I was much more interested in the public policy debate."

Her interest was solidified when she joined predecessor firm Locke Liddell & Sapp in 2000 and she worked with long-time Locke Lord Partners Lisa Genecov, Phil Bush and others on health care and employee benefits law.

Genecov, head of the Firm's Health Care Practice Group, said Benavides, a graduate of the University of Iowa College of Law, was one of the Firm's first hires for the official practice group.

"If you choose to do health care you really want to do health care," said Genecov of the high demands of working in the health care field. "Vanessa was very focused. The work you gave her, she took to it and got it done."

Following her tenure at the Firm, Benavides worked for a pharmaceutical benefits management company, before joining Tenet as Senior Counsel in May 2005.

"I joined Tenet because I wanted to get back to a more traditional health care practice, and because my employer, Caremark, moved its headquarters out of Dallas and I wanted to be in the company's hub without having to move to Nashville," Benavides said. "Tenet was a great opportunity."

At the time, Andrews was working as VP and Assistant General Counsel in the Health Care Regulatory Group. In 2006, she was promoted to Senior VP and Chief Compliance Officer. As the department grew, Andrews needed additional help, convincing Benavides to join the department in 2010.

"I didn't want to leave the practice of law but she said it would be great training for managing people and departments," Benavides explains. "I didn't regret it."

"I think it is remarkable that Audrey, the more experienced of the two, became Vanessa's mentor in the Compliance Department of Tenet," said Dallas Managing

Partner Don Glendenning. "As someone who admires and advocates for the benefits of the mentorship culture of Locke, I really love the 'alumni' mentorship that Audrey then extended to Vanessa."

Together, Andrews and Benavides instituted a company-wide corporate integrity program mandated by a 2006 agreement with the federal government following legal issues facing Tenet at the time. When Tenet promoted Andrews to Senior Vice President and General Counsel in January 2013, the company promoted Benavides to VP and Chief Compliance Officer.

Today, the two work closely – talking daily – to help Tenet achieve its business and patient care goals. They make a practice of getting out into the hospitals to learn firsthand issues facing staff and patients.

"Seeing the fruits of our labor result in better patient care is very gratifying," Benavides said.

"Tenet wants to be at the forefront of the industry in providing better quality health care," Andrews said. "The interactions of our two departments helps the company achieve better outcomes."

Both agree the challenges facing the country's health care system are enormous, but meeting those challenges are what make the field so interesting.

"Seeing the fruits of our labor result in better patient care is very gratifying," Benavides said.

Glendenning said Andrews and Benavides are singularly effective leaders for the legal and compliance roles for Tenet, "because both not only are immensely capable, insightful and conscientious, they also are practical idealists, forever focusing on, and striving for, not simply what is required or adequate, but rather what is accomplishable toward what ideally should be."

Andrews' and Benavides' success in health care law is "extremely gratifying to their colleagues in the Firm," Genecov said. "The fact they came from Locke Lord makes us very, very proud."

Notable Matters



One of the many features of Locke Lord's new website includes a much more robust section on our **Notable Matters**.

In addition to spotlighting our more prominent deals on the front page of the website, we've added a search engine that allows you to search our Notable Matters by practice, industry group and keyword.

Each provide links to the lawyers who handled the matter, as well as links to related matters.

Each day, Locke Lord lawyers handle legal matters throughout the world.

Our new **Notable Matters** page helps you find these deals that much faster.

Keep in Touch!

Now that we've found you – don't be a stranger. Keep in touch with us by registering on our website – www.lockelord.com/thefirm/alumni – and spreading word to any other Locke Lord alumni you've kept up with since your time here.

We welcome your ideas for future alumni events or *LockedIn* stories. Share them with us by emailing Emily Vodek at evodek@lockelord.com.

Thank you for joining us and helping us work toward strengthening our alumni program. We are glad you could be here and look forward to seeing you again soon.